Statement of Deficiencies	**(X1) Provider/Supplier/CLIA Identification Number**	**(X3) Date Survey Completed**
	054536	01/11/2024
Name of Provider or Supplier	**Street Address, City, State**	
La Mesa Rehab	8380 Center Drive, # E, La Mesa, CA	

For information on the provider's plan to correct this deficiency, please contact the provider or the state survey agency.

(X4) ID Prefix Tag	**Summary Statement of Deficiencies** (Each deficiency should be preceded by full regulatory or LSC identifying information)
I0511	ADMINISTRATOR CFR(s): 485.56(b)(4) The governing body must appoint an administrator who retains professional and administrative responsibility for all personnel providing facility services. This STANDARD is not met as evidenced by: Based on interview and record review, the facility failed to maintain complete and accurate employee health files for 2 of 3 employees. The deficient practice had the potential to affect the safety and provision of patient care. Findings: During a review of personnel files for Staff 1 (Assistant), Staff 2 (Respiratory Therapist) and PT 1 (Physical Therapist) TB screening forms were present at the time of hire. None of the files contained evidence of TB Testing. During a concurrent interview and policy review with the Administrator on 1/11/24 at 1300 hours, the Administrator stated employees are not required to be TB tested and only TB screening is required. Review of the facility's Infection Control Policy IC-2 showed the following: Tuberculosis (TB) testing requirements : 1) All clinical staff at La Mesa Rehab including but not limited to (group A): Physical Therapist (PT),

	Physical Therapist Assistant(PTA), Social Worked(SW) and Respiratory Therapist (RT) Members of group B will complete a TB screening form to determine the need for additional action. Hired Employee TB screening form will be stored in their personnel file. 2) All Office staff at La Mesa Rehab including but not limited to (group B): Administrator, Aids Billing and Front Desk Receptionist Medical Director CEO Members of group B will be given an option to be tested for TB, but are not required to. If any of the members of group B want to be tested for TB then La Mesa Rehab will cover all the necessary expenses at any time during their employment. TB documentation will be kept in the employee personnel file. Review of the Infection Control Committee minutes dated 1/2/24 showed all Infection Control Policies were reviewed without changes. On 1/11/24 at 1300 hours, the Administrator confirmed the policy showed Staff 2 and PT 1 should have been TB tested and the policy needed to be updated.