Statement of Deficiencies	**(X1) Provider/Supplier/CLIA Identification Number**	**(X3) Date Survey Completed**
	55C0001061	07/17/2025
Name of Provider or Supplier	**Street Address, City, State**	
Pacific Eye Institute	555 N 13th Avenue, Upland, CA	

For information on the provider's plan to correct this deficiency, please contact the provider or the state survey agency.

(X4) ID Prefix Tag	**Summary Statement of Deficiencies** (Each deficiency should be preceded by full regulatory or LSC identifying information)
Q0041	CONTRACT SERVICES CFR(s): 416.41(a) When services are provided through a contract with an outside resource, the ASC must assure that these services are provided in a safe and effective manner. This STANDARD is not met as evidenced by: Based on interview and record review, the facility failed to perform competency skills evaluation for three of three registry (contracted personnel) staff (Registered Nurse (RN) 1, RN 3, and Surgical Technician (ST 1)), when the facility was unable to provide documented evidence to show the three-registry staffs competency skill evaluation. This failure had the potential to increase the safety risks for patients from unidentified and unqualified staff with lack of skills and knowledge to perform job function which could jeopardize patients health and safety. Findings: During an interview on July 16, 2025, at 10:00 AM, with RN 1, RN 1 stated, she is contracted with an outside registry company to work in this facility. RN 1 further stated, she did not need to have to complete skill evaluation when she started to work in the facility.

	During a concurrent record review and interview on July 16, 2025, at 4:30 PM, with the Director of Nursing (DON), the facility's employee Competency skills Checklist, undated, were reviewed. The DON verified and confirmed, RN1, RN 3, and ST 1s files were missing skill evaluation record. A follow-up interview on July 16, 2025, at 4:45 PM, with the DON, the DON stated, he was unable to provide any documented evidence to show RN1, RN 3, and ST 1 competency checklist evaluation. The DON confirmed that registry staff did not need to complete a competency checklist before starting to work in the facility. The DON further stated, the facility does not have a policy and procedure (P&P) regarding evaluating staff competency. A follow-up interview on July 16, 2025, at 4:55 PM, with the DON, the DON stated competency skills checklist will help to verify skills and knowledge of staff to verify that the staff can do the assigned job. The DON further stated that this practice puts patients at risk of complications from surgery, infections and delayed recognition and treatment of complications.